



## Expand Your Potential.

The Summits offer interactive programming designed to immerse students in the culture and core Banking and Markets businesses as well as the and Corporate Functions within BNP Paribas.

Each Summit will create dynamic conversations exploring the importance of Diversity & Inclusion and the ways in which it is an essential part of the cultural fabric of BNP Paribas.

## What can students expect?

The Summits will help you to find success in exploring early campus recruitment opportunities through:

- Fireside chats and panels hosted by current Analysts and former Interns, senior leaders and the BNP Paribas Employee Resource Groups (African Heritage, HOLA, Pride, and more)
- Open conversations and small group sessions hosted by business leaders and team members who will share their professional experiences and how they support BNP Paribas' mission and values
- Skills-building activities to build your resume and expand your professional knowledge and skillsets
- Dedicated recruiting office hours with our Campus Recruiting team and hiring managers accessible for your questions
- Networking and accelerated opportunities to interview for our Summer Internship Programs

## ASCEND.

The Advancement Summit for Career Enhancement and Networking for Diversity (ASCEND) encourages students who identify as Black and/or LatinX to apply.

## ACE.

The Summit for Accelerating Career Exploration (ACE) welcomes students in a celebration of all underrepresented identities, including but not limited to women, underrepresented populations, first generation, veterans, LGBTQIA+, and/or those with disabilities.

To attend either (or both!) Summits, you'll need to submit an application:

**Apply Here** 

Current undergraduate, sophomore-level students with a corresponding graduation date are eligible to apply.

Follow along to learn more about our culture at BNP Paribas!











